












Volusia County Schools: Strategic Plan Overview

<p>Goal Area #1: Instructional Services</p> <p>#1: Students at every school are participating in and have the necessary supports to succeed in upper-level courses so they have as many college and career options as possible.</p> <ul style="list-style-type: none"> • VCS will increase its graduation rate by 2.5 percentage points per year beginning 2018 to 2020. <p>#2: Every lesson and all student work are fully standards-aligned and delivered equitably so that all students are able to meet the standards and are prepared for what's next.</p> <ul style="list-style-type: none"> • VCS will increase the percent of lessons fully aligned to the depth of the standards by 10% per year. <p>#3: Our school district offers a positive and supportive learning environment where all stakeholders believe in their impact and ability to work collaboratively to challenge mindsets and increase learning potential.</p> <ul style="list-style-type: none"> • VCS will reduce the number of chronic absentees (students who miss 18 or more days) by 10 percent per year. 	  
<p>Goal Area #2: Human Resources</p> <p>#1: The district's brand attracts and retains highly qualified educators and staff members.</p> <ul style="list-style-type: none"> • District teacher retention rate will increase by 1 percent per year. <p>#2: VCS's Leadership Development Program produces visionary instructional leaders who are prepared to implement the district's vision and who will support the development of subsequent generations of leaders.</p> <ul style="list-style-type: none"> • Increase the percent of employees who successfully complete leadership programs (Targeted Selection, VLA, Principal Intern, Operations, Transformation Cadre) by 1%. 	 
<p>Goal Area #3: Financial Services</p> <p>#1: Technology is effectively used to gain efficiency in financial management.</p> <ul style="list-style-type: none"> • 70% of school-based staff members indicate they have significantly reduced the time they spend on manual processes due to technology investments. <p>#2: Enable joint problem-solving around complex issues which creates buy-in about important decisions and empowers stakeholders with a greater understanding of key financial constraints and/or opportunities.</p> <ul style="list-style-type: none"> • 70% of identified district- and school-level administrative staff indicate they understand how to access and use ROI reports on their own with little to no difficulty. <p>#3: Employee compensation packages are both competitive in the employment market and financially sustainable.</p> <ul style="list-style-type: none"> • Achieve annual progress toward the top 10% of school districts for beginning teacher pay. 	  
<p>Goal Area #4: Operations</p> <p>#1: Technology is utilized to support a diverse, innovative and meaningful instructional delivery to ensure each individual student can maximize their learning opportunities and educational goals.</p> <ul style="list-style-type: none"> • Increase hardware/software utilization rate by 5% per year. <p>#2: All students will have access to a diverse academic program that serves to broaden their experiences, develop their interest and keep them engaged in learning.</p> <ul style="list-style-type: none"> • Increase the number of principals who know which departmental operational resources are available by 10% per year. <p>#3: The spaces and environments we collaboratively create and maintain will reinforce the academic achievement, social, emotional, and physical well-being of our students and their communities.</p> <ul style="list-style-type: none"> • Increase the number of principals who use the VCS Innovates process to meet school needs by 10% per year. 	  
<p>Goal Area #5: Communications</p> <p>#1: Employees communicate to all stakeholders the quality instruction and positive experiences occurring throughout schools and the district, thereby creating a community of advocates.</p> <ul style="list-style-type: none"> • 80% of schools are posting a minimum of 2-3 times per week on school social media platforms. <p>#2: Individuals, businesses, governmental agencies and community groups partner with schools to build relationships and provide educational opportunities to prepare students for their futures.</p> <ul style="list-style-type: none"> • Increase the number of business partners by 10%. <p>#3: The district's image (brand) is reflective of its culture of learning and resonates with the entire community so they believe that the academic and social/emotional needs for all students are being met and trust that all operating systems are efficient and sustainable.</p> <ul style="list-style-type: none"> • Increase baseline of satisfaction in public schools (AdvancEd survey #21). 	