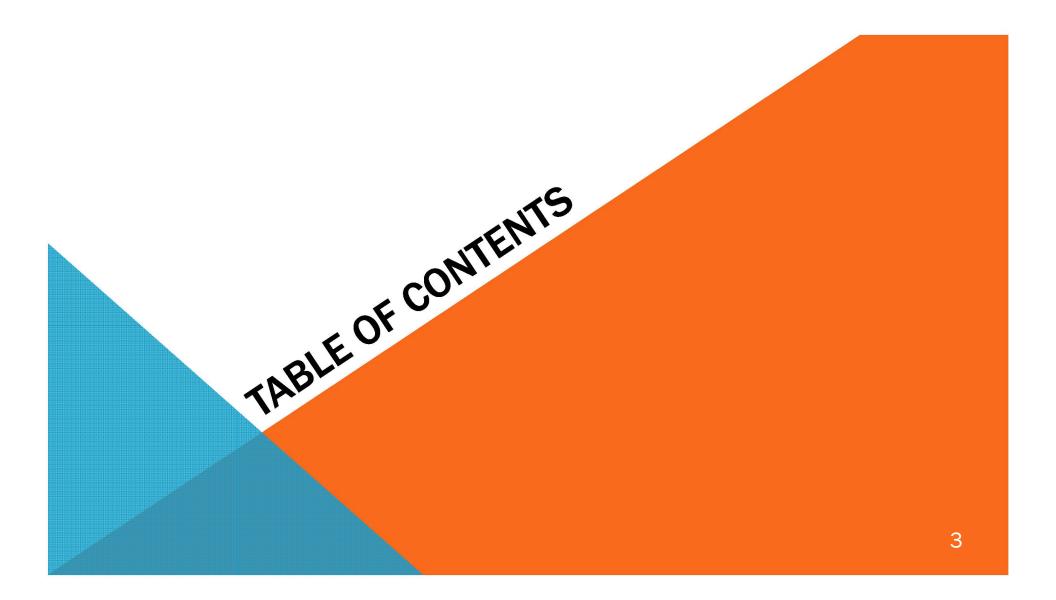


#### AGENDA

Goal: Protect student instructional programs, services and activities and class size requirements from further cuts by selecting other budget item reductions to balance the 2013-2014 operating budget.

Overview of Workshop and Budget Calendar	Dr. Margaret Smith
1. Review of Budget and Financial Information for FY 2012-2013	Dr. Robert Moll
2. Review Of 6-Year History of Budget Reductions	Dr. Robert Moll
3. Review of Projected General Fund Deficit for FY 2013-2014	Dr. Robert Moll
4. Report on Website Public Input Survey	Dr. Margaret Smith Ms. Nancy Wait
<ul> <li>5. Potential Options for Budget Cost Savings</li> <li>a) Overall District Considerations</li> <li>b) Overall School Considerations</li> <li>c) Impacts to be determined</li> </ul>	–Dr. Margaret Smith –Dr. Robert Moll
6. Begin District Department Reports (Time Permitting)	Department Heads



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BUDGET CALENDAR	Slides 5, 6 and 7
CRITICAL TIMELINE	Slide 8
REVIEW OF BUDGET & FINANCIAL INFORMATION FOR 2012-13	Artifacts "A" – "H"
<b>REVIEW OF 6-YR HISTORY OF BUDGET REDUCTIONS</b>	Slide 11, 12 and 13
REVIEW OF PROJECTED GENERAL FUND DEFICIT FOR FISCAL YEAR 2013-14	Slides 15 and 16
REVIEW OF WEBSITE INPUT SURVEY	Artifact "I"
POTENTIAL OPTIONS FOR BUDGET COST SAVINGS AND REVENUE INCREASES	Slides 19 and 20

## **BUDGET CALENDAR**

August 2012	<ul> <li>Florida Board of Education Budget Request for 2013-14</li> </ul>
December 2012	<ul> <li>2013-14 FTE Projections finalized and transmitted to DOE</li> </ul>
January 31, 2013	Governor's Budget for 2013-14
February 26, 2013*	• Budget Workshop
March 5, 2013	Legislative Session Begins
March 12, 2013*	<ul> <li>Budget Workshop – Department Presentations</li> </ul>
April 2013	<ul> <li>Calculate Preliminary 2013-14 School Staffing and review with Area Superintendents and identified District staff</li> </ul>
April 2013	School Discretionary Budgets Prepared 5

## **BUDGET CALENDAR**

April 9, 2013*	<ul> <li>Budget Workshop – Board Discussion</li> </ul>
April 23, 2013*	Budget Workshop – Board Deliberation
May 3, 2013	Legislative Session ends
May 6-10, 2013	<ul> <li>Staffing Sheets Distributed to Principals</li> </ul>
May 14, 2013*	<ul> <li>Budget Workshop - Florida Education Finance Program (FEFP) Final Conference Report and Board Direction</li> </ul>
June 11, 2013*	Budget Workshop - Preliminary Budget
June 25, 2013	<ul> <li>Approval to Advertise the Tentative Budget and Millage Rates for 2013-14</li> </ul>
June 25, 2013	<ul> <li>Approval to expend between July 1 and the adoption of the tentative budget</li> </ul>

## **BUDGET CALENDAR**

July 1, 2013	Property Appraiser Certifies the Tax Roll
July 16, 2013	• Dept. of Revenue Certifies Taxable Value to the Commissioner
July 19, 2013	<ul> <li>DOE computes required local effort millage and certifies rate to each district</li> </ul>
July 20, 2013	<ul> <li>First Public Hearing advertised in the local newspaper per Truth in Millage (TRIM) requirements</li> </ul>
July 23, 2013	<ul> <li>Public Hearing and Adoption of Tentative Millage Rates and Tentative District Budget</li> </ul>
By August 4, 2013	<ul> <li>Superintendent advises Property Appraiser of the proposed millage, rolled-back rate, time, date and place of the final hearing</li> </ul>
By August 24, 2013	<ul> <li>Property Appraiser prepares Notice of Proposed Property Taxes and mails TRIM notice</li> </ul>
Sept. 10, 2013	<ul> <li>Public Hearing and Adoption of Final Millage Rates and Final District Budget</li> </ul>

\*Budget Workshops

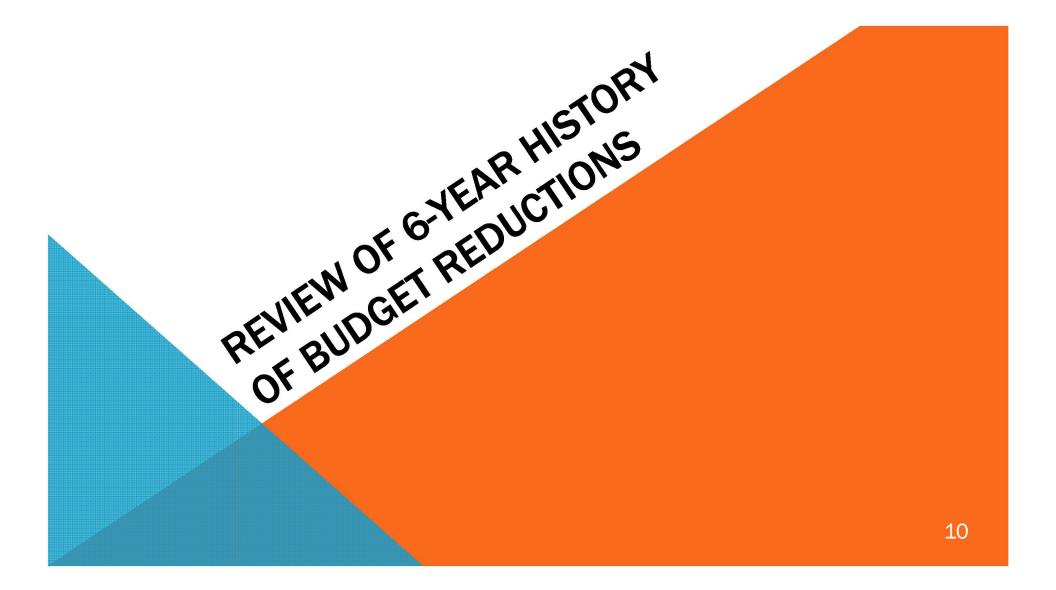
## **CRITICAL TIMELINE**

Staffing Process	Preliminary Budget	Tentative Budget	Final Budget
<ul> <li>Projected Enrollments sent to schools for input in March</li> <li>Preliminary Staffing calculated in April</li> <li>Principals receive Staffing Sheets week of May 6th</li> </ul>	<ul> <li>Legislative Session ends with Final FEFP Revenues on May 3, 2013</li> <li>Budget Reduction Options Implemented</li> <li>Preliminary Budget Presentation May 14, 2013</li> </ul>	<ul> <li>Tax Roll Certified July 1, 2013</li> <li>Required Local Effort Certified July 19, 2013</li> <li>Public Hearing on Tentative Budget and Millage Rates July 23, 2013</li> </ul>	<ul> <li>Approve 2012-13 Annual Financial Report &amp; 2012-13 Final Budget Amendment Sept 10, 2013</li> <li>Public Hearing and Adoption of Final Budget Sept 10, 2013</li> </ul>
			8

## REVIEW OF BUDGET & FINANCIAL INFORMATION FOR 2012-2013

#### ARTIFACTS

- ✤ Major Initiatives: Artifact "A"
- ✤ Issues: Artifact "B"
- Revenue Sources All Funds: Artifact "C"
- Position Information All Funds: Artifact "D"
- Fiscal Policies Fund Balance: Artifact "E"
- FEFP Funding: Artifact "F"
- Millages: Artifact "G"
- Student Enrollment: Artifact "H"



# **6 YEARS OF FTE MEASURES TAKEN**

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	TOTALS	TOTAL PERCENTAGE
Teachers*	34.0	383.0	180.1	90.9	29.6	247.6	965.2	20.4%
TOAs (School Based Admin.)			9.0		1.9		10.9	38.8%
Paraprofessionals	175.1	35.0	49.8	21.6	(6.2)	17.1	292.4	41.8%
Campus Advisors	12.0	(4.0)			3.0		11.0	11.8%
Clerical		26.0	11.1		8.3	21.2	66.6	13.3%
Custodial		26.8	2.0		(2.4)	23.0	49.4	10.5%
Assistant Principals	10.0		13.0		(1.0)		22.0	15.0%
Principals			2.0		1.0		3.0	4.2%
Central Office**	19.1	192.6	54.4	139.5	37.0	45.8	488.4	34.4%
Total FTE** Personnel Reductions	250.2	659.4	321.4	252.0	71.2	354.7	1,908.9	

\* Teacher reductions are general fund formula driven \*\*Central Office percentages are for general fund discretionary only (Does not include Non-Salary Reductions)

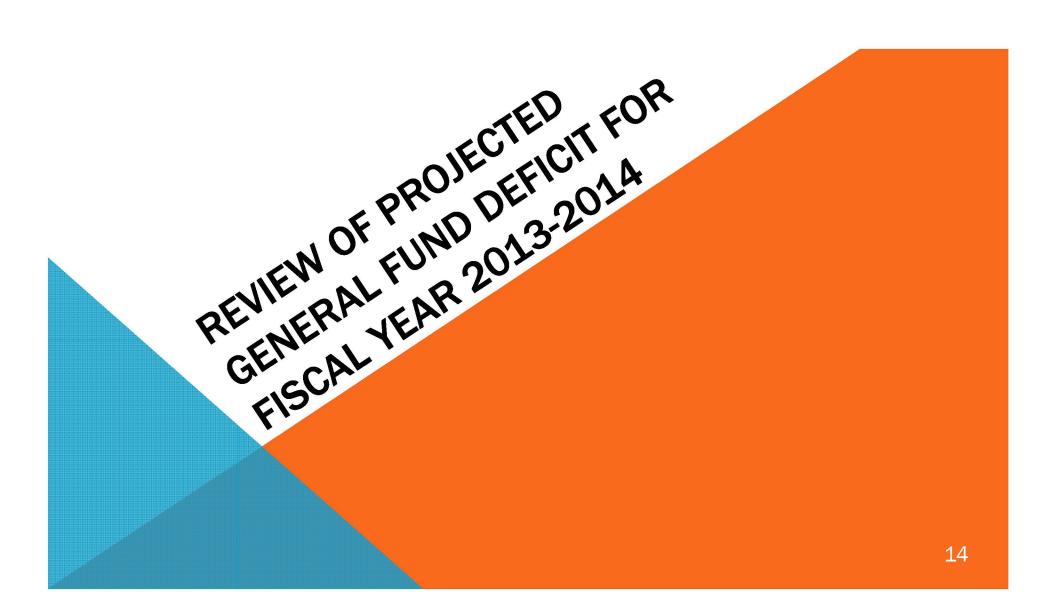
#### **MEASURES TAKEN ....**

- Loss of Over 1900 Positions
- Hiring Freeze for Selected Positions
- Closure of 6 Schools
- Closure of Administrative Complex (EDC)
- Curriculum Program/ Project Reductions
- Non-Salary School Allocation Reductions
- Elimination of Block Schedule
- Multi-Grade Elementary Classes
- Teacher Substitute Budgets Reduced
- Consolidated/Reduced Bus Stops
- Elimination of Courtesy Bussing
- Technology budget slashed by 80%
- Facility Department Reduced by 27.6 percent.
- Graduation Ceremony Fee

- Salary Reductions (District and School Administrators)
- School Bus Purchases suspended 4 Years
- Non-Salary Central Office Reductions
- Athletic Staff/Program Reductions
- Pay to Participate (Athletics)
- Four-Day Work Week Summer/Spring Break
- Mandatory Closure Dates—Winter Break
- Capital Transfer Imposed
- Instructional Materials Reduced
- 0.25 Mill Tax Levy for Critical Needs
- Energy Management Initiative
- Unable to cover the reduction of 14 School Resource Deputies

# MAJOR BUDGET CONCERNS FOR FY 2013-14

- Florida Education Finance Program (FEFP) Funding
- Class Size Compliance Challenges
- Expiration of 0.25 Critical Needs Ad Valorem Assessment with defeat of 1 Mill Referendum
- Health Insurance and Impact of Patient Affordability Health Care Act
- District Cost Differential (DCD) Adjustment Outcome
- Unfunded Pension Liability
- Caution regarding a Weak State and Local Economic Forecast
- Outcome of Federal Sequestration and Potential Effects on Federal Programs and Florida/Local Economy
- Use of Non-recurring Revenues and Fund Balances for Recurring Budget Costs



#### **2013-14 PROJECTED GENERAL FUND BUDGET DEFICIT**

Projected Revenue Decreases	In Millions	
Projected Additional FEFP Revenue-To be determined	\$ 0.0	
Loss of FEFP due to Declining Enrollment	(2.7)	
Loss of 0.25 mill	(6.4)	
Reduction in Capital Transfer to General	(2.0)	
Projected Revenue Decreases Total	\$ (11.1)	
Projected Cost Increases		
Class size Compliance – (123 units Estimated)	6.3	
Unit Interventions – (126 units)	6.5	
Health Insurance -9.5%	4.3	
Retirement Rate – Unfunded Liability	5.1	
Projected Cost Increases	\$ 22.2	

Projected Deficit	
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\$ (33.3)

# UNIT INTERVENTIONS (BASED ON 2012-13 TREND ANALYSES)

Description	FTE
PE Units Needed (Middle Schools)	8.0
Units Needed to Reduce Multi-Grades	19.0
Reading Teachers Needed (Best Practices for State Reading Plan Submitted to DOE)	59.0
Targeted Classroom Intervention Units for Differentiated Accountability Requirements	20.0
Units Needed During the School Year (e.g. ESE and ESOL)	20.0
Total Unit Interventions:	126.0
	16





# SIGNIFICANT DISTRICT CONSIDERATIONS

#### POTENTIAL COST SAVINGS

- Furlough Days for all Staff including Teachers
- Central Office Reductions
- Subcontracting/Privatization/Outsourcing
- Unassigned/Assigned Balances

#### POTENTIAL REVENUE INCREASES

Final FEFP Appropriations

# SIGNIFICANT SCHOOL CONSIDERATIONS

- Reduce Substitute Days from 7 per teacher to 6
- Reduce Activity (Salary) Supplements) 10%
  - Elementary
  - Middle
  - ✤High
- Shared Elementary Principal
- Student Competitions
- Pay to Participate Increase \$75 to \$100 per Athlete and \$125 maximum for Multiple Sports (Internal Accounts)