# 2022 – 2023 BENEFIT PLAN PREMIUMS

Below are the employee contribution amounts for benefits effective October 1, 2022, through September 30, 2023. Premiums will be deducted over 20 paychecks for all employees starting September 15, 2022. See your benefits guide for plan details and enrollment instructions.

Florida Health Care Plans – HMO Plan T28		
	<b>Employee Contribution</b>	Per Pay Period
Single	\$103.75	\$62.25
Employee + Spouse	\$705.59	\$423.35
Employee + Children	\$571.84	\$343.10
Split Family*	\$270.93	\$162.56
Family	\$1,106.86	\$664.12

Florida Health Care Plans - HMO 2 Plan LT7		
	<b>Employee Contribution</b>	Per Pay Period
Single	\$0.00	\$0.00
Employee + Spouse	\$455.79	\$273.47
Employee + Children	\$348.33	\$209.00
Split Family*	\$106.59	\$63.95
Family	\$778.18	\$466.91

Florida Health Care Plans – POS Plan LT8		
	<b>Employee Contribution</b>	Per Pay Period
Single	\$107.72	\$64.63
Employee + Spouse	\$713.18	\$427.91
Employee + Children	\$578.62	\$347.17
Split Family*	\$275.93	\$165.56
Family	\$1,116.86	\$670.12

Florida Blue – HRA Plan		
	<b>Employee Contribution</b>	Per Pay Period
Single	\$986.62	\$591.97
Employee + Spouse	\$2,383.73	\$1,430.24
Employee + Children	\$2,072.80	\$1,243.68
Split Family*	\$1,374.55	\$824.73
Family	\$3,314.10	\$1,988.46

<sup>\*</sup>Split Family: Available to legally married couples who work for the district and reside at the same physical address. Split Family rates have been updated to reflect the rate per employee per pay period.

#### **Dental Plans**

Solstice DPPO 11411 Plan			
Employee Contribution Per Pay Period			
Single	\$25.46	\$15.28	
Employee +1	\$46.76	\$28.06	
Family	\$63.06	\$37.84	

Solstice DHMO S200B Access + Plan		
Employee Contribution Per Pay Period		
Single	\$13.75	\$8.25
Employee +1	\$23.66	\$13.60
Family	\$33.51	\$20.11

### **Vision Plan**

	VSP Vision Plan	
	<b>Employee Contribution</b>	Per Pay Period
Single	\$4.42	\$2.65
Family	\$12.18	\$7.31

#### **Identity Theft**

ID Watchdog Identity Theft Protection			
Employee Contribution Per Pay Period			
Single	\$7.50	\$4.50	
Family	\$13.50	\$8.10	

## **Hospital Indemnity Insurance**

Aetna Hospital Indemnity Insurance		
Employee Contribution Per Pay Perio		
Single	\$14.88	\$8.93
EE + Spouse	\$33.61	\$20.17
EE + Child	\$28.03	\$16.82
Family	\$45.64	\$27.38

#### **Accident Insurance**

Solstice DHMO S200B Access + Plan		
Employee Contribution Per Pay Period		
Single	\$4.90	\$2.94
EE + Spouse	\$9.81	\$5.89
EE + Child	\$11.49	\$6.89
Family	\$14.03	\$8.42

<u>PLEASE NOTE</u> that Critical Illness, Supplemental Life and AD&D, Permanent Life, and Disability Insurance Rates are calculated based on factors such as your age, tobacco use, salary, and/or the amount of coverage you elect, and will be provided at the time of enrollment.

<sup>\*\*</sup>Board Contribution - \$565 per month