



YOUR HEALTH



YOUR SECURITY



YOUR LIFESTYLE



## 2021-2022 BENEFITS ENROLLMENT FOR NEW HIRES

Volusia County School Board would like to welcome you to the school district and offer you a chance to elect benefits for the 2021-2022 plan year.

As a new employee, you are eligible for benefits the first of the month following 45 days of employment. You have 30 calendar days from, and including, your date of hire to complete your enrollment.

### ACTION REQUIRED!

**All newly hired employees have the option to complete an enrollment session to elect or waive coverage.**

**If you do not participate, you will not have benefits coverage in 2021-2022.**

### Two Ways to Enroll

All newly hired employees will have the option to enroll either by phone with a Benefits Counselor or online. Please use the chart on the next page to find your benefits effective date.



**By Phone** – Call the Enrollment Center at **1-855-874-0280**, Monday – Friday, 9:00 a.m. – 6:00 p.m. (ET). A Benefits Counselor will explain your options, answer your questions, help you with benefit decisions and take your elections over the phone.



**Online** – Visit **[www.benefitsgo.com/Schoolboardofvolusiacounty](http://www.benefitsgo.com/Schoolboardofvolusiacounty)** to register or log in, and follow the prompts to complete your enrollment online. The self-service site is available 24/7 during the enrollment period.

## 2021-2022 New Hire Enrollment Calendar

Please use the schedule below to find your enrollment window and benefits effective date.

SCHOOL BOARD OF VOLUSIA COUNTY 2021-2022 NEW HIRE ENROLLMENT CALENDAR			
Enrollment Month	Date of Hire Range	Enrollment Window	Benefits Effective Date – 1st of the month following 45 days from, and including, your date of hire
September	09/01/21 – 09/17/21	30 days from, and including, date of hire	11/01/21
	09/18/21 – 09/30/21	30 days from, and including, date of hire	12/01/21
October	10/01/21 – 10/17/21	30 days from, and including, date of hire	12/01/21
	10/18/21 – 10/31/21	30 days from, and including, date of hire	01/01/22
November	11/01/21 – 11/17/21	30 days from, and including, date of hire	01/01/22
	11/18/21 – 11/30/21	30 days from, and including, date of hire	02/01/22
December	12/01/21 – 12/18/21	30 days from, and including, date of hire	02/01/22
	12/19/21 – 12/31/21	30 days from, and including, date of hire	03/01/22
January	01/01/22 – 01/15/22	30 days from, and including, date of hire	03/01/22
	01/16/22 – 01/31/22	30 days from, and including, date of hire	04/01/22
February	02/01/22 – 02/15/22	30 days from, and including, date of hire	04/01/22
	02/16/22 – 02/28/22	30 days from, and including, date of hire	05/01/22
March	03/01/22 – 03/17/22	30 days from, and including, date of hire	05/01/22
	03/18/22 – 03/31/22	30 days from, and including, date of hire	06/01/22
April	04/01/22 – 04/17/22	30 days from, and including, date of hire	06/01/22
	04/18/22 – 04/30/22	30 days from, and including, date of hire	07/01/22
May	05/01/22 – 05/17/22	30 days from, and including, date of hire	07/01/22
	05/18/22 – 05/31/22	30 days from, and including, date of hire	08/01/22
June	06/01/22 – 06/17/22	30 days from, and including, date of hire	08/01/22
	06/18/22 – 06/30/22	30 days from, and including, date of hire	09/01/22
July	07/01/22 – 07/18/22	30 days from, and including, date of hire	09/01/22
	07/19/22 – 07/31/22	30 days from, and including, date of hire	10/01/22
August	08/01/22 – 08/17/22	30 days from, and including, date of hire	10/01/22
	08/18/22 – 08/31/22	30 days from, and including, date of hire	10/01/22
September	09/01/22 – 09/17/22	30 days from, and including, date of hire	11/01/22
	09/18/22 – 09/30/22	30 days from, and including, date of hire	12/01/22