Volusia County Schools: Strategic Plan Overview

Goal Area #1: Instructional Services

#1: Students at every school are participating in and have the necessary supports to succeed in upper-level courses so they have as many college and career options as possible.



VCS will increase its graduation rate by 2.5 percentage points per year beginning 2018 to 2020.

#2: Every lesson and all student work are fully standards-aligned and delivered equitably so that all students are able to meet the standards and are prepared for what's next.



VCS will increase the percent of lessons fully aligned to the depth of the standards by 10% per year.

#3: Our school district offers a positive and supportive learning environment where all stakeholders believe in their impact and ability to work collaboratively to challenge mindsets and increase learning potential.



. VCS will reduce the number of chronic absentees (students who miss 18 or more days) by 10 percent per year.

Goal Area #2: Human Resources

#1: The district's brand attracts and retains highly qualified educators and staff members.



District teacher retention rate will increase by 1 percent per year.

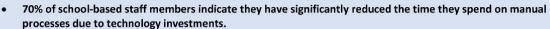
#2: VCS's Leadership Development Program produces visionary instructional leaders who are prepared to implement the district's vision and who will support the development of subsequent generations of leaders.

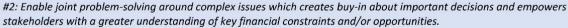


Increase the percent of employees who successfully complete leadership programs (Targeted Selection, VLA, Principal Intern, Operations, Transformation Cadre) by 1%.

Goal Area #3: Financial Services

#1: Technology is effectively used to gain efficiency in financial management.







70% of identified district- and school-level administrative staff indicate they understand how to access and use ROI reports on their own with little to no difficulty.

#3: Employee compensation packages are both competitive in the employment market and financially sustainable.

Achieve annual progress toward the top 10% of school districts for beginning teacher pay.



Goal Area #4: Operations

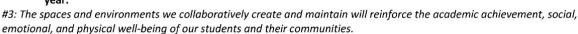
#1: Technology is utilized to support a diverse, innovative and meaningful instructional delivery to ensure each individual student can maximize their learning opportunities and educational goals.



Increase hardware/software utilization rate by 5% per year.

#2: All students will have access to a diverse academic program that serves to broaden their experiences, develop their interest and keep them engaged in learning.





Increase the number of principals who use the VCS Innovates process to meet school needs by 10% per year.



Goal Area #5: Communications

#1: Employees communicate to all stakeholders the quality instruction and positive experiences occurring throughout schools and the district, thereby creating a community of advocates.



80% of schools are posting a minimum of 2-3 times per week on school social media platforms.

#2: Individuals, businesses, governmental agencies and community groups partner with schools to build relationships and provide educational opportunities to prepare students for their futures.



Increase the number of business partners by 10%.

#3: The district's image (brand) is reflective of its culture of learning and resonates with the entire community so they believe that the academic and social/emotional needs for all students are being met and trust that all operating systems are efficient and sustainable.



Increase baseline of satisfaction in public schools (AdvancEd survey #21).

